

DAN YANG

Department of Management

Business School, The Chinese University of Hong Kong

Cheng Yu Tung Building, No. 12 Chak Cheung Street, Shatin, N.T., Hong Kong

Tel: +852-51307667; Email: yangdan@baf.cuhk.edu.hk

EDUCATION & ACADEMIC EXPERIENCE

The Chinese University of Hong Kong, Hong Kong, 2015-Present

Ph.D., Management

Renmin University of China, China, 2015

M.Sc., Organizational Behavior and Human Resource Management

Renmin University of China, China, 2013

B.A., Human Resource Management

RESEARCH INTERESTS

Employees with Disabilities, Interpersonal communication, Leadership

AWARDS, HONORS, AND FELLOWSHIPS

CUHK Research Scholarship, 2015-2019

National Scholarship for Outstanding Graduate Students(\$3500), The Central Government of P.R.C.

JOURNAL PUBLICATIONS

Zhu, X., Law, K. S., Sun, C., & **Yang, D.** (2018). Thriving of Employees with Disabilities: The Roles of Job Self-Efficacy, Inclusion, and Team Learning Climate. *Human Resource Management*.

Yang, D., Sun, C., & Zhu, X. (2017). Get Resources from Work and Engage in Voice: How and Why PE Fit Affects Voice Behavior. *Academy of Management Best Paper Proceedings*. [OB division]

SELECTED MANUSCRIPTS IN PROGRESS

Yang, D., Zhu, X., & Sun, C. Discovering the Hidden Potential: How Could Multiple Identities of Employees with Disabilities Affect Their Voice Behavior. (Under review).

Yang, D., Law K, S., & Wang, L. Leader Humility and Employee Voice: The Mediating Role of Trust and Felt Trust. (Submission preparation).

SELECTED CONFERENCE PRESENTATIONS

Yang, D., Sun, C., & Zhu, X. (August, 2017). Get Resources from Work and Engage in Voice: How and Why PE Fit Affects Voice Behavior. Paper presented at OB session of the 77th Annual Meeting of the Academy of Management, Atlanta.

Yang, D. (June, 2017). You Voice, I Voice: A Cognitive Approach to Exploring Peers' Voice Behavior on the Observers' Voice Behavior. Paper presented at the 9th Meeting of the Asia Academy of Management, Fukuoka.

Yang, D., Zhu, X., & Sun, C. (August, 2016). How Could Multiple Identities of Employees

with Disabilities Affect Their Voice Behavior. Paper presented at GDO session of the 76th Annual Meeting of the Academy of Management, Anaheim.

Yang, D., Liao, Z., & Liu, Y. (August, 2014). Why You Abuse and How I Respond: the Impact of Moral Identity on Abusive Supervision. Paper presented at PDW of 74th Annual Meeting of the Academy of Management, Philadelphia.

Li, Y., Wang, Z., Liu, S., Wan, L., Kong, Y., & **Yang, D.** (August, 2014). Distress Crossover in Teams: The Mediating Role of Abusive Supervision and Multiple Boundaries. Paper presented at OB session of 74th Annual Meeting of the Academy of Management, Philadelphia.

PROFESSIONAL ACTIVITIES

Reviewer, Academy of Management Annual Conference, 2015-Present

Reviewer, Asia Academy of Management Conference, 2016-Present

TEACHING EXPERIENCES

Invited instructor, Principles of Management (Undergraduate), Term 1, 2016 – 2017

Rating (raw): 5.85/6.00, Department mean (raw): 4.98

Invited instructor, Principles of Management (Undergraduate), Term 2, 2016 – 2017

Rating (raw): 5.84/6.00, Department mean (raw): 4.71

PROFESSIONAL AFFILIATIONS

Member of Academy of Management

Member of Asia Academy of Management

Member of Southern Management Association